



The Norgine Business Code has been launched

Corporate Press Release

14th November 2011

Today we launched the Norgine Business Code.

The Norgine Code has been adopted by all legal entities within the Norgine Group and is available in seven languages. The adoption of the Norgine Code is a reflection of Norgine's commitment to professionalism, embracing ethical conduct and transparency in all of its activities. The Norgine Code establishes the framework for achieving Norgine's mission to lead and to continue to lead the development of the European Speciality Pharmaceutical sector in order to research, develop, manufacture and commercialise innovative medicines for the benefit of patients, employees and other stakeholders.

Central to the Norgine Code are the basic principles of respect, fairness and integrity, which Norgine has embodied for the past century, coupled with the recognition that innovation and continuous improvement in quality are fundamental to achieving our mission. All Norgine Personnel world-wide will be required to certify that they have read and understood the Norgine Code and that they agree to comply with the Norgine Code in all aspects applicable to their role within Norgine.

The Norgine Code and related policies require the commitment of all Norgine Personnel. It is the One Norgine approach and, quite simply, it is the right thing to do. Thank you for your support.

Peter Stein
Chief Executive Officer
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